



## Annual EEO Public Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 7302080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WMAY(AM)-Springfield, IL, WNNS(FM)-Springfield, IL, WQLZ(FM)-Springfield, IL, WLCE(FM)(formerly WYVR), Springfield, IL and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning August 1, 2007 to and including July 31, 2008 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identifies), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the Hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules.

Appendices 1, 2 and 3 that follow have been designed, in the aggregate, to provide the required information. Please note the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the Hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.



**APPENDIX 1 TO EEO REPORT FORM**  
**COVERING THE PERIOD FROM AUGUST 1, 2007 TO JULY 30, 2008**  
**FOR STATIONS COMPRISING STATION EMPLOYMENT UNIT:**  
**WMAY(AM), WNNS(FM), WQLZ(FM), WLCE(FM)**

**Section 1: Vacancy Information**

Total Number of Persons Interviewed During Applicable Period: 53

Job Openings	Full-Time Positions by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for Position
1	Sales Representative	Express Employment Professionals	12
2	WMAY Talk Show Co-Host	Mid-West Family Broadcasting	1
3	Sales Representative	Mid-West Family Broadcasting Radio Spots and Website	11
4	WLCE/WQLZ Program Director/Operations Manager	All Access and DeMers Programming	4
5	Sales Representative	Mid-West Family Broadcasting Radio Spots and Website	10
6	WMAY Talk Show Host	Mid-West Family Broadcasting Radio Spots, Website and Referral	5
7	Sales Representative	Mid-West Family Broadcasting Radio Spots, Website and Referral	10
8	Sales Representative	Position Still Open	-
9	Traffic Assistant	Position Still Open	-

- Positions 8 - 9 remain open.

If there is no number listed for a specific opening it is because that position was filled from the same interviewees as the preceding position.



**APPENDIX 2 TO EEO REPORT FORM**

**COVERING THE PERIOD FROM AUGUST 1, 2007 TO JULY 30, 2008**

**FOR STATIONS COMPRISING STATION EMPLOYMENT UNIT:**

**WMAY(AM), WNNS(FM), WQLZ(FM), WLCE(FM)**

**Section 2: Recruitment Source Information**

<b>Recruitment Source</b>	<b>Mailing Address</b>	<b>Total Number of Interviewees Provided During This Period</b>	<b>Positions for Which This Source Was Utilized</b>
Employment Agency	Express Employment Professionals 3000 Professional Drive Springfield, IL 62703	12	ALL
Mid-West Family Broadcasting	Internal Hire	1	ALL
MWF Website	<a href="http://midwestfamilybroadcasting.com">http://midwestfamilybroadcasting.com</a>	44	ALL
All Access.com	28955 Pacific Coast Highway Malibu, CA 53713 Attn: Joel Denver	4	ALL
Illinois Broadcasters Association	300 N. Pershing – Suite B Energy, IL 62933	0	ALL
The State Journal-Register	<a href="http://www.sj-r.com">www.sj-r.com</a>	0	ALL

- See Attached Pages for Organizations Requesting Job Opening Notifications.



**APPENDIX 3 TO EEO REPORT FORM**

**COVERING THE PERIOD FROM AUGUST 1, 2007 TO JULY 30, 2008**

**FOR STATIONS COMPRISING STATION EMPLOYMENT UNIT:**

**WMAY(AM), WNNS(FM), WQLZ(FM), WLCE(FM)**

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WMAY(AM), WNNS(FM), WQLZ(FM) and WLCE(FM).**

1. Mid-West Family Broadcasting Employment Expo – October 16, 2007  
Jeff Dillman, Event Manager and Dave Doetsch, Sales Director represented the station at the Mid-West Family Broadcasting Employment Expo at the Hilton Garden Inn located in Springfield, Illinois held from 10:00 a.m. to 3:00 p.m. with 25 vendors in attendance.
2. Complying with EEO/Keeping the Work Environment Harassment-Free  
The meeting was held on February 28, 2008 and attended by all department managers involved in the hiring process. The meeting was conducted by Kevan Kavanaugh, General Manager and Eileen Kluckman, Business Manager and included instruction on training, avoiding harassment, sexual harassment and discrimination, and compliance with State and Federal laws. Proper hiring practices were discussed. Examples were given of unlawful discrimination, harassment, and unlawful conduct. Instructed on what to do if this happens, our company policies, manager/supervisor role, and responding to any complaints which an employee may have.
3. Mid-West Family Broadcasting Employment Expo – May 19, 2008  
Jeff Dillman, Event Manager and Dave Doetsch, Sales Director represented the station at the Mid-West Family Broadcasting Employment Expo at the Hilton Garden Inn located in Springfield, Illinois held from 10:00 a.m. to 3:00 p.m. with 22 vendors in attendance.
4. Internship Program: The stations have an ongoing internship program to attract qualified candidates. Through hands-on training qualified high school students and college students work at the stations learning about broadcast radio operations. These students receive academic credit for participating in the program which is operated in conjunction with Lincoln Land Community College, University of Illinois Springfield and Capital Area Career Center.
5. Qualifying Referral Recruitment: Advertisements encouraging minority groups to contact the stations to be listed on the dissemination list are broadcast on WNNS, WQLZ and WLCE three times each week on each station 52 weeks per year and on WMAY the advertisement is broadcast five times each week for 52 weeks per year.



**\*Organizations Requesting Job Opening Notifications**

<b>Prefer</b>	<b>BUSINESS</b>	<b>ADDRESS</b>	<b>CITY</b>	<b>ST</b>	<b>ZIP</b>	<b>E-MAIL</b>
	Abilities Center	1907 Kishwaukee	Rockford	IL	61104	
	Adecco	195 S. 36th	Quincy	IL	62301	
	African Comm./Info. Center @ Truman College	1145 W. Wilson Avenue	Chicago	IL	60640	
e-mail	All Access Music Group	27856 Winding Way	Malibu	CA	90265	<a href="mailto:idenver@allaccess.com">idenver@allaccess.com</a>
	American Indian Center	1630 W. Wilson	Chicago	IL	60640	
	American Indian Economic	2838 W. Peterson	Chicago	IL	60059	
	Anixter Center	6610 N. Clark Street	Chicago	IL	60626	
e-mail	Anixter Center's Professional Placement Program	2001 N. Clybourn – 3 <sup>rd</sup> Floor	Chicago	IL	60614	<a href="mailto:Lkaige@anixter.org">Lkaige@anixter.org</a> or <a href="mailto:dthom@anixter.org">dthom@anixter.org</a>
e-mail	Asian American Journalist Assoc.	1765 Sutter Street – Room 1000	San Francisco	CA	94115	<a href="mailto:National@aaja.org">National@aaja.org</a>
e-mail	Augustana College	639 38th Street	Rock Island	IL	61201	<a href="mailto:aaodt@augustana.edu">aaodt@augustana.edu</a>
	AWRTF	8405 Greensboro Drive – Suite 800	McLean	VA	22102-5120	
	B roll	P.O. Box 11032	Norfolk	VA	23517	
e-mail	Back of the Yards Neighborhood Council	1751 W. 47th St.	Chicago	IL	60609	<a href="mailto:yayacm@msn.com">yayacm@msn.com</a>
e-mail	Ball State University	Ball State University Career Center Lucina Hall	Muncie	IN	47306	<a href="mailto:clhershman@bsu.edu">clhershman@bsu.edu</a>
e-mail	Beloit College: Field & Career Services	700 College St.	Beloit	WI	53511	<a href="mailto:fac@beloit.edu">fac@beloit.edu</a>
	Bible Baptist Church	300 North 30th Street	Quincy	IL	62301	
e-mail	Bishop State Community College					<a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a>
	Black Guardians Association	P.O. Box 3343	Springfield	IL	62703	
	Board of Education	1444 Maine Street	Quincy	IL	62301	
	Booker Washington Center	524 Kent Street	Rockford	IL	61102	
e-mail	Bradley University, Communications and Fine Arts	1501 W. Bradley Ave.	Peoria	IL	61625	<a href="mailto:arodgers@bradley.edu">arodgers@bradley.edu</a>

**P.O. BOX 460 • SPRINGFIELD, IL 62705 • 217-629-7077 • FAX 217-629-7952**



# Mid-West Family Broadcasting

WMAY/WNNS/WQLZ/WLCE

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e-mail	Bradley University	1501 W. Bradley Ave.	Peoria	IL	61625	<a href="mailto:lcurtis@bradley.edu">lcurtis@bradley.edu</a>
	Broadcast Center		St. Louis	MO		<a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>
e-mail	Broadcast Employment Services	P.O. Box 4116	Oceanside	CA	92052	<a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>
e-mail	Brown College/Radio	1440 Northland Ave.	Mendota Heights	MN	55120	<a href="mailto:kbaumeister@browncollege.edu">kbaumeister@browncollege.edu</a>
e-mail	Brown College/TV	1440 Northland Ave.	Mendota Heights	MN	55120	<a href="mailto:ebiscigha@browncollege.edu">ebiscigha@browncollege.edu</a>
	Brown Institute	1440 Northland Drive	Mendota Heights	MN	55120	-
	Bureau of Personnel	Wm. G Stratton Bldg – Room 583	Springfield	IL	62706	-
	Bureau of Employment Security	715 E. 47th Street	Chicago	IL	60654	-
	Bus. Ent. Prg for Minorities, Females & Persons w/Disabilities	100 W. Randolph Street – Suite 4-400	Chicago	IL	62708	-
e-mail or fax	Business Services Group, Chicago Workforce Center, Mid-South	715 E. 47th Street	Chicago	IL	60653	<a href="mailto:hthomps@ides.state.il.us">hthomps@ides.state.il.us</a>
e-mail	Butler University/The Center for Career Planning and Development	4600 Sunset Ave.	Indianapolis	IN	46208	<a href="mailto:mquirgui@butler.edu">mquirgui@butler.edu</a>
	Calif. Chic. News Med. School of Journalism	University of Southern California	Los Angeles	CA	90089	-
Fax	Cambodian Association of Illinois	2831 W. Lawrence	Chicago	IL	60625	-
Fax	Casa Central	1343 N. California Ave.	Chicago	IL	60622	-
	Cathedral of Worship	215 North 25th Street	Quic	IL	62301	-
	Catholic Daughters of America	46 Hilltop Road	Bourbonnais	IL	60914	-
	CCNMA, USC School of Journalists Assn.	3800 South Figueroa Street	Los Angeles	CA	90037-1206	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>
	Chicago Association of Black Journalists	190 N. State St	Chicago	IL	60601	-
Fax	Chicago Defender (African American Newspaper)	2400 S. Michigan	Chicago	IL	60616	-
	Chicago Institute for Economic Development	8 South Michigan #400	Chicago	IL	60603	-
	Chicago South Side NAACP	7707 S. Cottage Grove	Chicago	IL	60621	-
	Chicago State University	9501 S. King Drive	Chicago	IL	60628	-
	Chicago Urban League	4510 S. Michigan Ave	Chicago	IL	60653	-
Fax	Chicago Urban League	220 S. State St. 11th Floor	Chicago	IL	60604	-

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mail	Chicago-CityWide College	226 W. Jackson – Suite 912	Chicago	IL	60606	
	Chinese American Civic Association	2249 S. Wentworth	Chicago	IL	60616	
Fax	Chinese American Service League	2141 South Tan Court	Chicago	IL	60616	<a href="mailto:chi-tong@caslservice.org">chi-tong@caslservice.org</a>
fax	Chinese Mutual Aid Association	1016 W. Argyle	Chicago	IL	60640	
	Christian Women's Club	R.R. 2, Box 55	Chebanse	IL	60922	
	College of Du Page	425 22nd Street	Glen Ellyn	IL	60137	
	Columbia College	623 S. Wabash – Suite 300	Chicago	IL	60605	
	Columbia College	600 S. Michigan	Chicago	IL	60605	
	Columbia College	600 S. Michigan	Chicago	IL	60605	
e-mail	Columbia College (Portfolio Center)	600 South Michigan	Chicago	IL	60605	<a href="mailto:portfoliocenter@colun.edu">portfoliocenter@colun.edu</a>
	Comm. On Women's Affairs	740 N. Sedgwick – 3 <sup>rd</sup> Floor	Chicago	IL	60611	-
mail	Communications and Media Program	Capital Area Career Center 2201 Toronto Road	Springfield	IL	62712	-
	Community Volunteer Center	5250 Shepard Road – Logan Hall	Springfield	IL	62704	-
Fax	Community Renewal Society	332 S. Michigan Ave.	Chicago	IL	60604	
	Concerned Citizens for a Better Community	c/o Morning Star Baptist Curch 570 North Harrison Avenue	Kankakee	IL	60901	
e-mail	Concordia University	7400 Augustus Street--Addison Building 2 <sup>nd</sup> Floor, Kraus Hall, Room 201, Career Services	River Forest	IL	60305	<a href="mailto:darcie.smith@curf.edu">darcie.smith@curf.edu</a>
e-mail	Culver- Stockton College	One Chicago Hill	Canton	MO	63435	<a href="mailto:cmennenga@culver.edu">cmennenga@culver.edu</a>
	Decatur Respect	550 S. Greenwood Ave.	Decatur	IL	62522	-
Fax	Department of Rehab Services	615 N. Longwood	Rockford	IL	61107	
	De Paul University	2320 N. Kenmore – Sach 182	Chicago	IL	60614	
	De Paul University	25 E. Jackson - #1716	Chicago	IL	60604	
e-mail	DePauw University Career Services	306 Harrison Hall East Larabee Street	Greencastle	IN	46135	<a href="mailto:tcath@depauw.edu">tcath@depauw.edu</a>
	Des Plaines Sr. Employment Security	2444 W. Lawrence	Chicago	IL	60625	-
	Des Plaines Senior Job Service	515 E. Thacker	Des Plaines	IL	60016	-

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	Devry Placement	3300 N. Campbell	Chicago	IL	60618	-
	Dr. Genova Singleton, Supervisor	P.O. Box A-K	Hopkins Park	IL	60944	-
e-mail	Eastern Illinois University	600 Lincoln Avenue	Charleston	IL	61920	<a href="mailto:csned@eiu.edu">csned@eiu.edu</a>
	Elgin Community College	1700 Spartan Drive	Elgin	IL	60123	<a href="mailto:jdrennan@elgin.edu">jdrennan@elgin.edu</a>
mail	Elgin Community College, Career Services	1700 Spartan Drive	Elgin	IL	60123	<a href="mailto:careerservices@elgin.edu">careerservices@elgin.edu</a>
Fax	Elmhurst College	190 Prospect Avenue	Elmhurst	IL	60126-3296	
	Equal Employment Opportunity Commission	500 W. Madison Street	Chicago	IL	60661	
	Evanston Township General	2100 Ridge Ave. – Room G 900	Evanston	IL	60204	
	Evanston Township High School	1600 Dodge Avenue	Evanston	IL	60204	
	Fair Haven Church	697 N. Hobbie Avenue	Kankakee	IL	60901	
	Firman Community Services	144 W. 47th St.	Chicago	IL	60609	<a href="mailto:Firmancs@compuserve.com">Firmancs@compuserve.com</a>
	Gem City College	700 State Street	Quincy	IL	62301	-
	Global Radio (Chinese Radio Subcarrier)	2126B S. Archer Ave	Chicago	IL	60616	-
Fax	Governors State University	One University Parkway	University Park	IL	60466	
	Grace United Methodist Church, Springfield					<a href="mailto:gracespringfield@sbcglobal.net">gracespringfield@sbcglobal.net</a>
	Great River Economic Development Foundation	300 Civic Center – Suite 256	Quincy	IL	62301-4139	-
fax/mail	Harold Washington College	30 E. Lake Street	Chicago	IL	60601	
	Harris Stowe State College	3026 LaCledde	St. Louis	MO	63103	
e-mail	Herald & Review	601 E. William St.	Decatur	IL	62522	<a href="mailto:ismith@herald-review.com">ismith@herald-review.com</a>
	Highland Community College	Pearl City Road	Freeport	IL	61032	-
	Hispanic Alliance	25 E. Washington – Suite 1500	Chicago	IL	60602	-
mail	Hispanic Social Service Agency	2759 S. Karlov Street	Chicago	IL	60623	
	Homemaker's Extension	64 Big Chief Drive	Bourbonnais	IL	60914	
	Hopkins Park Mayor	P.O. Box A-K	Hopkins Park	IL	60944	
	Howard University	2400 6th Street NW	Washington	DC	20059	
	Howard University	525 Bryant NW	Washington	DC	20059	
	IDES					<a href="http://www.illinoisskillsmatch.com">http://www.illinoisskillsmatch.com</a>

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	IETC	1300 S. Ninth Street	Springfield	IL	62703	
	IL Broadcasters Association	300 N. Pershing – Suite B	Energy	IL	62933	
e-mail	Illinois Center for Broadcasting	55 W. 22nd Street #240	Lombard	IL	60148	<a href="mailto:placement.chicago@beonair.com">placement.chicago@beonair.com</a>
e-mail	Illinois Community College Board	401 E. Capital	Springfield	IL	62701	<a href="mailto:kanderson@issb.state.il.us">kanderson@issb.state.il.us</a>
e-mail	Illinois Department of Employment	1657 S. Blue Island Ave.	Chicago	IL	60608	<a href="mailto:mtalis@ides.state.il.us">mtalis@ides.state.il.us</a>
	Illinois Department of Human Rights	100 W. Randolph Street – 18 <sup>th</sup> Floor	Chicago	IL	60601	
e-mail	Illinois Department of Human Services Office	2435 Broadway	Quincy	IL	62301	<a href="mailto:DHS27114@dhs.state.il.us">DHS27114@dhs.state.il.us</a>
	Illinois Department of Job Security	2444 W. Lawrence	Chicago	IL	60605	<a href="mailto:emorris1@ides.state.il.us">emorris1@ides.state.il.us</a>
	Illinois Department of Labor	230 S. Dearborn	Chicago	IL	60604	
	Illinois Department of Labor Services	160 N. LaSalle – Suite C3100	Chicago	IL	60601	
	Illinois Department of Labor & Employee Services	401 S. State Street #6-S	Chicago	IL	60602	
	Illinois Employment & Training Center	3134 11th Street	Rockford	IL	61109	
	Illinois Occupational Skill Standards	2450 Foundation Drive – Suite 200	Springfield	IL	62703	
e-mail	Illinois State University Career Center	Illinois State University Campus Box 2528	Normal	IL	61790	<a href="mailto:tlkripp@ilstu.edu">tlkripp@ilstu.edu</a>
	Illinois Veterans Home	1707 North 12th Street	Quincy	IL	62301	
e-mail	Indiana State University Career Center	567 N. 5th St. Student Services Building – 2 <sup>nd</sup> Floor	Terre Haute	IN	47809	<a href="mailto:career-center@indstate.edu">career-center@indstate.edu</a>
e-mail	Indiana University Bloomington	625 Jordan Avenue	Bloomington	IN	47405	<a href="mailto:jnickles@indiana.edu">jnickles@indiana.edu</a>
fax	Indiana University Northwest	3400 Broadway	Gary	IN	46408	
	Indiana Vocational Tech		Terre Haute	IN	47802	
e-mail	Indiana Wesleyan Univ.	4201 S. Washington-Career Services	Marion	IN	46953	<a href="mailto:Angi.Duckwall@indwes.edu">Angi.Duckwall@indwes.edu</a>
	Inter-Church Refugee	4753 N. Broadway #401	Chicago	IL	60640	

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	Italian Cultural Ctr.	1621 N. 39th Avenue	Stone Park	IL	60165	-
e-mail	Ivy Tech State College	7999 S. US Hwy. 41	Terre Haute	IN	47802	<a href="mailto:tlmay@ivytech.edu">tlmay@ivytech.edu</a>
	Jane Adams Resource Corp.	1800 W. Cuyler	Chicago	IL	60613	-
e-mail	Japanese American Citizens League	5415 N. Clark St.	Chicago	IL	60640	<a href="mailto:midwest@jacl.org">midwest@jacl.org</a>
	Japanese American Service Committee	4427 N. Clark St.	Chicago	IL	60640	-
	Jewish Vocational Center	1 S. Franklin Street	Chicago	IL	60606	-
	Job Corps	8539 S. Cottage Grove	Chicago	IL	60619	-
	Job Corps Admission and Placement	1505 S. Main Street	Rockford	IL	61102	-
	Job Service	4809 Ravenswood	Chicago	IL	60640	-
	Jobs for Youth/Chicago	50 E. Washington – 4 <sup>th</sup> Floor	Chicago	IL	60602	-
e-mail	John Wood Community College	1301 S. 48th Street	Quincy	IL	62305	<a href="mailto:Sdeege@JWCC.EDU">Sdeege@JWCC.EDU</a>
	Jones Funeral Home	1055 N. Schuyler	Kankakee	IL	60901	-
	Journalism Placement Office	119 Gregory Hall 810 South Wright Street	Urbana	IL	61801	-
	Junior League of Kankakee	P.O. Box 365	Kankakee	IL	60901	-
	Kankakee Area University Women	872 S. Main Avenue	Kankakee	IL	60901	-
	Kankakee Business & Professional Women's Org.	P.O. Box 341	Herscher	IL	60941	-
	Kankakee County Community Services	657 E. Court – P.O. Box 216	Kankakee	IL	60901	-
	Kankakee County HEA Association	189 East Court Street	Kankakee	IL	60901	-
	Kennedy-King College	6800 S. Wentworth Avenue	Chicago	IL	60621	-
mail	Kenwood Oakland Community Organization	1005 E. 43rd Street	Chicago	IL	60653	-
	Korean American Community Services	4300 N. California	Chicago	IL	60618	-
	La Voz LaTina	412 Market Street	Rockford	IL	61107-3911	-
	Lake County Urban League	122 Madison Street	Waukegan	IL	60085	-

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	Lake Forest College	280 N. Sheridan Road	Lake Forest	IL	60045	
e-mail	Lake Land College	5001 Lake Land Blvd.	Mattoon	IL	61938	<a href="mailto:bminnige@lakeland.cc.il.us">bminnige@lakeland.cc.il.us</a>
e-mail	Lake Land College	5001 Lake Land Blvd.	Mattoon	IL	61938	<a href="mailto:kbeno@lakeland.cc.il.us">kbeno@lakeland.cc.il.us</a>
	Langston University	P.O. Box 1255	Langston	OK	73050	<a href="mailto:jawallace@lunet.edu">jawallace@lunet.edu</a>
	Lao American Community	4750 N. Sheridan – Suite 328	Chicago	IL	60640	-
	Latinas in Illinois	1823 W. 17th St.	Chicago	IL	60608	-
Fax	Latino Council on the Media	2011 W. Pershing Road	Chicago	IL	60609	
	LCOM/Latin Committee on the Media	2011 W. Pershing Road	Chicago	IL	60609	
Fax	LDS Employment Resource Services	1801 N. Mill Street – Suite F	Naperville	IL	60563	<a href="mailto:wel-ec-chicago@ldsmail.net">wel-ec-chicago@ldsmail.net</a>
e-mail	Lewis University	One University Parkway – Unit 270	Romeoville	IL	60446	<a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a>
	Lincoln University	820 Chestnut Street	Jefferson City	MO	65101	-
e-mail	LLCC					<a href="mailto:wplc@lcc.edu">wplc@lcc.edu</a>
	Loyola Career Placement Office	820 N. Michigan Ave.	Chicago	IL	60611	-
e-mail	Loyola Internship & Career Center	820 N. Michigan Ave.	Chicago	IL	60611	<a href="mailto:msmith@luc.edu">msmith@luc.edu</a>
e-mail	Loyola University Chicago	6526 N. Sheridan Road	Chicago	IL	60626	<a href="mailto:JBRADAR@luc.edu">JBRADAR@luc.edu</a>
e-mail	Madison Media Institute	2702 Agriculture Drive	Madison	WI	53718	<a href="mailto:smiller@madisonmedia.com">smiller@madisonmedia.com</a>
	Manpower	#2 Melgrove Lane	Hannibal	MO	63401	-
e-mail	Marquette University	Marquette University Holthusen Hall-1st Floor – P.O. Box 1881	Milwaukee	WI	53201	<a href="mailto:career.services@marquette.edu">career.services@marquette.edu</a>
e-mail	Media Line					<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
e-mail	Medill School of Journalism Northwestern Univ.	1845 Sheridan Road Fish Hall – Room #106	Evanston	IL	60208	<a href="mailto:mediill-placement@northwestern.edu">mediill-placement@northwestern.edu</a>
e-mail	Millikin University	1184 W. Main St.	Decatur	IL	62522	<a href="mailto:career-center@millikin.edu">career-center@millikin.edu</a>
	Milwaukee Area Technical College	700 West State Street	Milwaukee	WI	53233	-
e-mail	Mississippi State University/Department of Geosciences	P.O. Box 5448	Mississippi State	MS	39762	<a href="mailto:wav1@msstate.edu">wav1@msstate.edu</a>
	Monmouth College	700 E. Broadway	Monmouth	IL	61462	-
	Morning Star Baptist Church	570 N. Harrison Ave	Kankakee	IL	60901	-
	Mt. Calvary M. B. Church	7288 E. First Street	St. Anne	IL	60964	<a href="mailto:AlexT1212@aol.com">AlexT1212@aol.com</a>

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e-mail	Mujeres Latinos in Action	1823 W. 17th St.	Chicago	IL	60608	<a href="mailto:mujeresmail@mujereslat.org">mujeresmail@mujereslat.org</a> or <a href="mailto:mujeresLat@aol.com">mujeresLat@aol.com</a>
	Mundelein College	6525 N. Sheridan Road	Chicago	IL	60626	-
	NAACP	P.O. Box 1986 c/o Theodis Place	Kankakee	IL	60901	<a href="mailto:NAACPKANCB@AOL.COM">NAACPKANCB@AOL.COM</a>
Fax	NAACP Chicago Southside Branch	800 E. 78th Street	Chicago	IL	60619	-
	NAACP Springfield Branch	P.O. Box 1524	Springfield	IL	62704	-
	NAB Clearing House	1771 N. Street, NW	Washington	DC	20036-2891	-
e-mail	NAB Education Foundation	1771 N. Street, NW	Washington	DC	20036-2891	<a href="mailto:Khunter@nab.org">Khunter@nab.org</a>
	NABJ	3100 Taliaferro Hall - Univ of Maryland	College Park	MD	20742	-
e-mail	National Able Network	180 N. Wabash, Suite 600	Chicago	IL	60601	<a href="mailto:imash@nationalable.org">imash@nationalable.org</a>
	National Assoc. of Black Accountants	P.O. Box 5395	Chicago	IL	60680	-
	National Assoc. of Hispanic Journalists	National Press Building – Suite 1993	Washington	DC	20045	-
e-mail	National Assoc. of Hispanic Journalists	529 14th St. Northwest – Suite 1000	Washington	DC	20045	<a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>
e-mail	National Association of Broadcasters	Minority & Specialty Services Dept. 1771 North Street, N.W.	Washington	DC	20036	<a href="mailto:careercenter@nab.org">careercenter@nab.org</a>
	National Black MBA Assoc.	180 N. Michigan Ave. – Suite 155	Chicago	IL	60601	-
	National Coalition of Black Mtg. Planners	8630 Fenton – Suite 126	Silver Springs	MD	20910	-
e-mail	National Lesbian & Gay Journalists Association	1420 K Street NW Suite 910	Washington	DC	20005	<a href="mailto:info@nljja.org">info@nljja.org</a>
	National Puerto Rican Forum	2040 N. Milwaukee	Chicago	IL	60647	-
e-mail	Native American Journalists Association	414 East Clark Street	Vermillion	SD	57069	<a href="mailto:info@naja.com">info@naja.com</a>
	Native Peoples Magazine	53333 N. 7th Street – Suite C224	Phoenix	AZ	85014	-
e-mail	NIU Career Plan & Placement	Northern Illinois University	DeKalb	IL	60115	<a href="mailto:kzuidema@niu.edu">kzuidema@niu.edu</a>
	Northeastern Illinois	5500 N. St. Louis	Chicago	IL	60625	-
e-mail	North Central College	30 N. Brainard Street	Naperville	IL	60540	<a href="mailto:career.development@noctrl.edu">career.development@noctrl.edu</a>

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e-mail	North Dakota State College of Science	800 6th Street North	Wahpeton	ND	58075	<a href="mailto:jessie.bogenreif@ndscs.nodak.edu">jessie.bogenreif@ndscs.nodak.edu</a>
e-mail & Fax	Northwestern Business College NOW	1809 Mill St., Ste. L	Naperville	IL	60563	<a href="mailto:mcalderson@nwbc.edu">mcalderson@nwbc.edu</a> <a href="mailto:now@now.org">now@now.org</a>
Fax	Oakton Community College	1600 East Golf Road	Des Plaines	IL	60016	<a href="mailto:apartak@oakton.edu">apartak@oakton.edu</a>
	Office/Minority Student Affairs	P.O. Box 19243	Springfield	IL	62794-9243	-
	Ohio State University	1640 Neil Ave. #226	Columbus	OH	43210	-
	Olive-Harvery College	10001 S. Woodlawn Avenue	Chicago	IL	60628	-
	Onward House	600 N. Leavitt	Chicago	IL	60612	-
	Operation Able	180 N. Wabash, Suite 802	Chicago	IL	60601	-
	Operation Push	930 E. 50th Street	Chicago	IL	60615	-
Fax	Operation Uplift	104 S. 5th Avenue	Maywood	IL	60153	-
Fax	Parkland College	2400 W. Bradley Ave. #A175	Champaign	IL	61821	<a href="mailto:sspencer@parkland.edu">sspencer@parkland.edu</a>
	Peoria Community Action Agency	711 W. McBean	Peoria	IL	61605	-
	Placement Office	715 S. Wright Street – MC-383	Champaign	IL	61820	-
	Placement Office	Sherman Hall-Room 116 1 University Circle	Macomb	IL	61455	-
	Pleasant Grove Baptist Church	487 N. Fairmont Avenue	Kankakee	IL	60901	-
e-mail	Production HUB.com	801 W. Fairbanks Avenue	Winter Park	FL	32789	<a href="mailto:twithrow@productionhub.com">twithrow@productionhub.com</a>
	Purdue University	1094 Stewart Center	West Lafayette	IN	47907	-
	Purdue University - Calumet Campus	2200 169th St. SFIC Room 349	Hammond	IN	46323-2094	-
	Pure News USA	1701 S. College Street	Springfield	IL	62704	-
	Quanda	2707 Maine	Quincy	IL	62301	-
	Quincy Area Chamber of Commerce	300 Civic Center Plaza – Suite 245	Quincy	IL	62301	-
	Quincy Newspapers, Inc.	130 South 5th	Quincy	IL	62301	-
	Quincy Notre Dame High School	1400 South 11th	Quincy	IL	62301	-
	Quincy Senior High School	3322 Maine Street	Quincy	IL	62301	-

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e-mail	Quincy University	1800 College St.	Quincy	IL	62301	<a href="mailto:career@quincy.edu">career@quincy.edu</a>
	RAMM	1407 Charlotte Drive	Rockford	IL	61108	-
	Richard J. Daley College	7500 Pulaski	Chicago	IL	60652	-
mail	Richland Community College	One College Park	Decatur	IL	62526	
	Robert Morris College	401 South State Street	Chicago	IL	60605	
e-mail	Rock River PIC	3134 11th Street	Rockford	IL	61109	<a href="mailto:mspain@rockrivertraining.org">mspain@rockrivertraining.org</a>
e-mail	Rock Valley College	3301 N. Mulford Road	Rockford	IL	61114	<a href="mailto:a.delgado@rvc.cc.il.us">a.delgado@rvc.cc.il.us</a>
e-mail	Rockford Business College	730 N. Church Street	Rockford	IL	61103	<a href="mailto:galms@rbcsuccess.com">galms@rbcsuccess.com</a>
	Rockford College	5050 East State Street	Rockford	IL	61108	-
e-mail	Roosevelt University	430 S. Michigan Avenue – Room 828	Chicago	IL	60605	<a href="mailto:careersdt@roosevelt.edu">careersdt@roosevelt.edu</a>
	Sacred Heart Church	16485 E. Birch – P.O. Box 557	Hopkins Park	IL	60944-0557	-
	School of the Art Institute	37 S. Wabash Ave.	Chicago	IL	60603	-
	Second Baptist Church	717 North Wildwood Ave	Kankakee	IL	60901	-
	Shiloh Baptist Church	963 S. Dearborn	Kankakee	IL	60901	-
	Snelling Personnel Services	236 North 5th Street	Quincy	IL	62301	-
Fax	Social & Educational Services	5244 N. Lakewood	Chicago	IL	60640	
	Southern Illinois University	Woody Hall, B204	Carbondale	IL	62901	<a href="mailto:car_serv@siu.edu">car_serv@siu.edu</a>
e-mail	Southern Illinois University	Community Building 1012	Carbondale	IL	62901	<a href="mailto:tjohnson@siu.edu">tjohnson@siu.edu</a> or <a href="mailto:ucsc@siu.edu">ucsc@siu.edu</a>
	Southern Illinois University - Edwardsville		Edwardsville	IL		<a href="mailto:kbelden@siue.edu">kbelden@siue.edu</a>
e-mail	Spanish Coalition for Jobs	2011 W. Pershing Road	Chicago	IL	60609	
e-mail	Spanish Coalition for Jobs	1737 W. 18th Street	Chicago	IL	60608	<a href="mailto:clopez@sei/usa.org">clopez@sei/usa.org</a>
e-mail	Specs Howard School of Broadcast Arts	19900 West Nine Mile	Southfield	MI	48075	<a href="mailto:kscollin@specshoward.edu">kscollin@specshoward.edu</a>
e-mail	Spoon River College	23235 N. County 22	Canton	IL	61520	<a href="mailto:mbugos@spoonrivercollege.edu">mbugos@spoonrivercollege.edu</a>
e-mail	Spots 'N' Dots					<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>
Fax	Springfield Urban League	100 North 11th	Springfield	IL	62703	<a href="mailto:knorris@springfieldul.org">knorris@springfieldul.org</a>
e-mail	St. Ambrose University	518 West Locust Street	Davenport	IA	52803	<a href="mailto:TimmonsJennifer@sau.edu">TimmonsJennifer@sau.edu</a>
	St. Augustine College	1333 W. Argyle	Chicago	IL	60640	-
	Sterling Job Service	2323 E. Lincolnway	Sterling	IL	61081	-

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e-mail	The Art Institute of Colorado	1200 Lincoln Street	Denver	CO	80203	<a href="mailto:eoliver@aii.edu">eoliver@aii.edu</a>
e-mail	The Ashford University	400 N. Bluff Blvd.	Clinton	IA	52732	<a href="mailto:karil.carr@ashford.edu">karil.carr@ashford.edu</a>
	The Chicago Reporter	332 S. Michigan Ave.	Chicago	IL	60601	-
	The Franciscan University	400 N. Bluff Blvd.	Clinton	IA	52732	-
e-mail	The JobFile, a joint project of the Illinois News Broadcasters Association, and the Chicago Headline Club Chapter of the Society of Professional Journalists	815 Long Road	Glenview	IL	60025-3353	<a href="mailto:borowmaq@aol.com">borowmaq@aol.com</a>
Fax	The Rainbow Push Coalition	930 East 50th Street	Chicago	IL	60615	<a href="mailto:twilliamson@rainbowpush.org">twilliamson@rainbowpush.org</a>
e-mail	The School of the Art Institute	37 S. Wabash Ave. – Suite 704	Chicago	IL	60603	<a href="mailto:careers@artic.edu">careers@artic.edu</a>
e-mail	The State Journal-Register	P. O. Box 219	Springfield	IL	62705	<a href="mailto:sjr@sj-r.com">sjr@sj-r.com</a> or <a href="mailto:advertise@sj-r.com">advertise@sj-r.com</a>
	The Voice	625 E. Wood St.	Decatur	IL	62523	-
Fax	Tri-County Peoria Urban League	317 S. MacAuthur Highway	Peoria	IL	61605	-
	Trinity United Church of Christ	2020 South 24th Street	Quincy	IL	62301	-
either	Triton College	2000 Fifth Avenue	River Grove	IL	60171	<a href="mailto:jtroik@triton.edu">jtroik@triton.edu</a>
	Truman College	1145 W. Wilson Avenue	Chicago	IL	60640	-
	TVJobs.com	P.O. Box 4116	Oceanside	CA	92052	<a href="mailto:adim@tvjobs.com">adim@tvjobs.com</a>
	Two Rivers Regional Council	State and Gardner Expressway P.O. Box 827	Quincy	IL	62306-0827	-
	Unique Asian Resources	3114 W. Birchwood	Chicago	IL	60645	-
	University of Chicago	5706 S. University Avenue	Chicago	IL	60637	-
	University of Chicago	1212 East 59th Street – Room 200	Chicago	IL	60637	-
	University of Illinois	P.O. Box 19243	Springfield	IL	62794-9243	-
e-mail	University of Illinois Chicago, Business Career Center	1118 University Hall 601 South Morgan Street	Chicago	IL	60607	-
e-mail	United Neighborhood Organization	954 W. Washington Blvd. – 3 <sup>rd</sup> Floor	Chicago	IL	60607	<a href="mailto:gderdelakos@uno-online.org">gderdelakos@uno-online.org</a>

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e-mail	University of Chicago, Career Advising and Planning Services					<a href="mailto:capsposting@yahoo.com">capsposting@yahoo.com</a>
	University of Evansville	1800 Lincoln Avenue Career Services Office	Evansville	IN	47722	<a href="mailto:uejobs@evansville.edu">uejobs@evansville.edu</a>
	University of Illinois Alumni Career Center	200 S. Wacker Drive First Floor – MC200	Chicago	IL	60606	<a href="mailto:careers@uillinois.edu">careers@uillinois.edu</a>
e-mail	University of Illinois at Springfield	One University Plaza Student Affairs Building Room 50	Springfield	IL	62703-5407	<a href="mailto:careerservices@uis.edu">careerservices@uis.edu</a>
	Univ. of Illinois at Champaign/Urbana	620 E. John, Room 250	Champaign	IL	61820	-
e-mail	University of Illinois at Urbana/Champaign	810 S. Wright Street 24 Gregory Hall	Urbana	IL	61801	<a href="mailto:iholley@uiuc.edu">iholley@uiuc.edu</a>
	University of Illinois Placement Services	119 Gregory Hall	Urbana	IL	61801	-
e-mail	University of Southern California/Annenberg School for Communication	3502 Watt Way	Los Angeles	CA	90819	<a href="mailto:tburgess@usc.edu">tburgess@usc.edu</a>
e-mail	University of Wisconsin - Platteville	1 University Plaza - Ullsvik Center	Platteville	WI	53818-3099	<a href="mailto:placement@uwplatt.edu">placement@uwplatt.edu</a>
	University of Wisconsin Platteville	1 University Plaza	Platteville	WI	53818	-
	University of Wisconsin / Green Bay	2420 Nicolet Drive – SS 1916	Green Bay	WI	54311-7001	<a href="mailto:peacock@uwgb.edu">peacock@uwgb.edu</a>
	University of Wisconsin / Madison	975 University Avenue 3290 Grainger Hall – Business Center	Madison	WI	53715-1008	
Fax	University of Wisconsin/Letters & Science Career Services	1305 Linden Drive – Suite 285	Madison	WI	53706	<a href="mailto:ardesai@wisc.edu">ardesai@wisc.edu</a>
	University Union	Student Organization Center	Macomb	IL	61455	-
e-mail	Urban League of Champaign County	314 South Neil	Champaign	IL	61820	<a href="mailto:phenry@urbanleague.net">phenry@urbanleague.net</a>
	Urban League Tri-County Peoria	317 S. MacAuthur Highway	Peoria	IL	61605	<a href="mailto:wcannon@tcpul.com">wcannon@tcpul.com</a>
	Vatterott College	501 N. 3rd Street	Quincy	IL	62301	<a href="mailto:markshepard@vatterott-college.edu">markshepard@vatterott-college.edu</a>
	Veterans Assistance Commission	157 North Main Street, Suite 115	Edwardsville	IL	62025-1963	<a href="mailto:dibellm@co.madison.il.us">dibellm@co.madison.il.us</a>
	Washington College	Placement Services 38 East Lake Street	Chicago	IL	60601	-

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e-mail	WBBM Newsradio 780	630 N. McClurg Court	Chicago	IL	60611	<a href="mailto:swooden@cbs.com">swooden@cbs.com</a>
	Western Illinois University	Liaison Student Government Association	Macomb	IL	61455	-
	Western Illinois University	Career Services WIU Scherman Hall #116	Macomb	IL	61455	-
	Wilbur Wright College	4300 N. Narragansett Ave	Chicago	IL	60634	-
	Women In Transition Latinas in Action	1823 W. 17th Street	Chicago	IL	60608	-
e-mail	WTMX	130 Randolph #270	Chicago	IL	60601	<a href="mailto:awicklund@bonnevillechicago.com">awicklund@bonnevillechicago.com</a>
e-mail	WZND Radio at Illinois State University	Campus Box 4481	Normal	IL	61790-4481	<a href="mailto:dllesse@ilstu.edu">dllesse@ilstu.edu</a>
	Zion Gate Baptist Church	725 East Oak Street	Kankakee	IL	60901	-

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